

PELHAM SCHOOL DISTRICT POLICY
EB - WORKPLACE SAFETY PROGRAM & JOINT LOSS
MANAGEMENT COMMITTEE

Category: Recommended

Related Policies: EBB

A. Workplace Safety Program.

The Superintendent shall prepare and maintain a current workplace safety program as required under RSA 281-A:64, which program shall be filed with the Commissioner of the New Hampshire Department of Labor, and updated at least biennially. The workplace safety program shall meet the requirements established by the Department of Labor (see NH Code of Admin. Rules Lab 602.01-02), and, among other things, shall include a plan for responding to violent acts committed by students against employees, volunteers, and visitors.

B. Joint Loss Management Committee

The Superintendent will cause the formation of the Joint Loss Management Committee as required by RSA 281-A:64, III, and an Emergency Plan that conforms to the National Incident Command System.

The practice of safety shall also be considered a facet of the instructional plan of the District schools by incorporating educational programs in traffic and pedestrian safety, driver education, fire prevention, emergency procedures, and others, appropriately geared to students at different grade levels.

Each Principal shall be responsible for the supervision and implementation of safety for his/her school. General areas of emphasis shall include, but not be limited to: in-service training; accident recordkeeping; plant inspection; driver and vehicle safety programs; fire prevention; catastrophe planning; and emergency procedures and traffic safety problems relevant to students, employees, and the community.

The principal shall be responsible for developing student safety procedures to be used on School buses, school grounds (including playgrounds), during authorized school activities (such as field trips), and within school building(s) (including classrooms and laboratories). The building's emergency management plan shall be kept on file at each school and a copy shall be filed in the Superintendent's office.

District Policy History:

Adopted: March 4, 2020

Revised: Revised July 13, 2022

Legal References:

RSA 281-A:64, Worker's Compensation, Safety Provisions; Administrative Penalty

NH Code of Administrative Rules, Ed 306.04(a)(2), School Safety

NH Code of Administrative Rules, Ed 306.04(d), School Safety Procedures

NH Code of Administrative Rules, Lab 602.01-02, Safety Programs

NH Code of Administrative Rules, Lab 603.01-04, Joint Loss Management Committee